

## Bushmiaer, Margo

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**From:** Bushmiaer, Margo  
**Sent:** Wednesday, October 30, 2019 8:35 AM  
**To:** NURSES; Zeigler, Charaka; Jefferson, Karen; Dukes, Crystal; Cooper, Annetta  
**Subject:** Fwd: Next week

Good morning dear Nurses and support staff,

> I understand a lot of energy is being spent by district employees regarding fears, concerns and desires regarding future relations with employees and our administration and the AR Dept of Ed leader.

> I have not worked in a situation such as this. Nurses have a history of professional negotiations and behavior when working to improve work conditions. I hope that will continue in LRSD with each of you.

> At this time we expect schools to be open with students attending class. Flu clinics, field trips and screenings will continue as scheduled.

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> We expect there will be many substitute teachers in the classrooms. I know there are more injuries and visits to the nurse when there are substitutes. It's appropriate to visit a classroom if you are seeing many students from the same classroom. You can do a classroom assessment. If breathing and skin color looks good tell students they do not need to go to the nurse's office.

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> If parents come to pick up medications follow procedure and count medications. Do not set your self up for error.

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> You were hired to provide skilled nursing care to the students in your assigned school. I have not been directed to assign nurses to alternative sites. Your attendance on campus is more critical now because some of the staff trained to assist with emergencies and to give medications may not be present. Your attention to students with allergies and other chronic health conditions remains paramount.

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> Be very careful with social media. Do not post anything that Sue Tedford, Executive Director of Ar Board of Nursing would find unprofessional. If parents or coworkers complain to ASBN your actions will be investigated.

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> I look forward to seeing you Thursday when I can answer your questions in person.

> Respectfully,

> Margo

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> Sent from my iPad