

Little Rock Police Department
Overtime
January 1, 2019 - May 10, 2019

Division	Assignment Pay (l.t.)	Civil Duty / Court	Overtime	Task Force Reimb.	Totals	Budget
Administration	5,671.85	-	25,988.07		31,659.92	40,922.00
Special Investigations	184.29	3,773.03	176,244.27	(41,841.34)	138,360.25	345,207.00
Training	2,057.93	-	54,152.44		56,210.37	47,650.00
Major Crimes	5,683.96	3,307.19	145,281.21	(6,370.67)	147,901.69	270,645.00
12th Street	645.02	10,355.90	81,845.42		92,846.34	306,832.00
Southwest	1,935.06	10,332.82	63,501.38		75,769.26	271,792.00
Northwest	92.15	9,276.95	74,822.31		84,191.41	320,854.00
Special Operations	5,344.45	4,617.16	133,492.89		143,454.50	121,000.00
Headquarters/Records	2,395.77	288.09	68,304.14		70,988.00	131,810.00
Communications	-	-	141,157.09		141,157.09	222,980.00
	24,010.48	41,951.14	964,789.22	(48,212.01)	982,538.83	2,079,692.00

Overtime (by attendance code)*:

Code 40	3,901.44
Narcotics	13,639.42
School Resource Officer	16,756.89
Security Detail	4,967.52
Special Events	52,086.43
Task Force	91,986.70
	<u>183,338.40</u>

* These numbers are included in the overtime totals above

Overtime (by month)

January	200,320.87
February	198,143.83
March	287,143.48
April	255,507.45
May (through 5/10)	89,635.21
Total	<u>1,030,750.84</u>
Less Reimb. Received	<u>(48,212.01)</u>
Total OT	<u>982,538.83</u>

Scott, Sandra K.

From: Humphrey, Keith
Sent: Tuesday, May 28, 2019 11:10 AM
To: Scott, Sandra K.
Subject: memo to mayor

This memo is in response to questions from the Board of Directors meeting May 21, 2019 regarding police overtime. As of this date \$982,538.83 (43%) of \$2,079,692.00 overtime budget has been expended. Attached are copies of overtime expended from January through April for years 2016 to present. An historical overview from 2016-2018 shows that the department has exceeded the approved budgeted amounts for overtime. It is also important to point out that the department's overtime budget has not increased since 2016, other than in 2017 when mandatory was implemented. In 2018 mandatory overtime was eliminated due to 12 hour shifts being implemented.

Some of the reasons for overtime:

- Currently there are 19 recruits in academy, 17 current commissioned vacancies (with the potential of this increasing to 27 by the end of 2019), and 20 officers on extended leave
- Although the overtime budget has not increased, some personnel in step and grade systems continue to see increased salaries, which impact overtime
- Officers assigned to midnights are summoned to court between the hours of 8a-5p
- Public Affairs has seen a substantial increase in FOIA requests
- Personnel must back fill for the those officers on extended leave
- Communications has both new hires and a large number of vacancies, which contributes to increased overtime due to training new staff while being short-staffed
- During the hiring process more background investigations are being conducted leading to longer hours for staff
- Internal Affairs Division is experiencing an increase in requests for personnel records or information related to cases investigated
- Critical incidents in which all specialized units are required to respond

I am confident that supervisors are making strong attempts to effectively manage the department's overtime budget. This is a topic that is discussed and reviewed on a regular basis. We will continue to monitor in an attempt to remain within budget. I believe that with continued monitoring and our current staffing shortages we can expect to exceed our overtime budget by 15% by the end of the year.